

British Values at Manor High School

We expect all our staff and students at Manor High School to behave with respect, tolerance and compassion in their dealings with one another. We provide opportunities for all students not only to explore their own cultures, but also to understand how these align with British values and how we can work together as a community for the greater good.

Manor High School is committed to the development of independent, confident and motivated learners, who will leave us equipped with qualifications, skills and attributes required to be successful in the wider world.

The fundamental British Values are:

- **Democracy**
- **The rule of law**
- **Individual liberty**
- **Mutual respect**
- **Tolerance of those with different faiths and beliefs**

Manor High School seeks to embed British values explicitly through the comprehensive PSHE and citizenship programme of study, our tutor programme, assemblies, lessons in subjects and through our ethos and core values. Our desire is for our students to enjoy their school days and be equipped with the skills and knowledge for life. We want our students to understand their rights and responsibilities and those of others and to be compassionate and caring members of society.

Manor High School educates its students on British Values in the following ways:

Democracy

Manor High School is a place where everyone is treated equally and everyone has rights. The value of democracy is promoted in the following ways:

- In lessons, students are given opportunities to develop their self-confidence and self-awareness through collaborating and making decisions.
- Democratic processes are used for important decisions within the school community, for instance LORIC Leaders are elected by their peers. Students also take part in votes for the student council representatives. The student council are consulted on issues and new policies to gauge student opinion.
- Visits to the Houses of Parliament.
- Visits from our local MP
- PSHE lessons
- Student Voice activities are regularly undertaken throughout the year to canvas opinion on the school, its curriculum, behaviour and uniform. Departments also carry out their own student voice surveys.

The Rule of Law

The importance of laws, whether they are those that govern the class, school or the country are consistently reinforced at Manor High School.

- In PSHE lessons students are taught the values of laws and the reason behind them, how they govern and protect us, the responsibilities that this involves and the consequences when they are broken. Also Equality for all and discrimination.

Individual Liberty

Students at Manor High School are actively encouraged to make independent choices with the knowledge that they are in a safe, secure and supportive environment. All staff at Manor High School work hard to provide a positive culture; they educate and provide boundaries for students to make informed choices through a safe environment and an empowering education.

Manor High School is a safe environment where choices and freedoms are encouraged; this is promoted through the school ethos.

- The option process which students undertake promotes individual liberty.
- Across the curriculum, students are encouraged to voice their opinions in class discussions.
- Students are rewarded with conduct points which encourages them to make the right choices in their behaviour. We understand that expectations at Manor High School are developed to support and prepare us for the world of work (attendance, punctuality, dress code)

Mutual respect

Respect is one of our core values. Students learn that their behaviours have an effect on their own rights and those of others. All members of the school community treat each other with respect and this is reiterated through our teaching and learning environments. Mutual respect is embraced throughout the curriculum but in particular by providing the opportunity for students to express their views in a safe environment underpinned by our Character tutorial programme.

At Manor High School we strongly believe that members of our community from different cultural, religious backgrounds and those of different sexual orientations should feel safe and are able to express themselves without ridicule or fear, our anti bullying work supports this.

Tolerance of those of different faiths and beliefs

At Manor High School it is our intention to equip students with the ability to understand their place in a culturally diverse society and to provide opportunities to experience such diversity through a culturally rich and diverse curriculum.

We have a comprehensive inclusion and pastoral team supports students from a wide range of cultures and backgrounds.

The curriculum supports the ethos and tolerance of different faiths and beliefs.

At Manor High School we appreciate learning about different faiths and cultures:

- We listen carefully to others points of view.
- We value the strength that different cultures gives to our community.
- We discuss how diversity makes us what we are today.